Package: eorscope (via r-universe)

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Type Package

Title Statutory Employer Contribution Rates by Country

Version 0.1.0

Description Statutory employer contribution lines of 76 countries, as published by EOR Scope <https://eorscope.com/data/>: rate, contribution base, annual floor and cap of the base, salary thresholds, statutory extras such as a thirteenth month, and for every line the official source it was read from with the date it was checked. A total that the data declares as a floor or a ceiling is given as a field. The dataset is embedded, so no network access is needed. Cost comparison data, not legal or tax advice.

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URL https://eorscope.com/data/

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`eorscope-package` *Statutory Employer Contribution Rates by Country*

Description

Statutory employer contribution lines of 76 countries, as published by EOR Scope at https://eorscope.com/data/, with the official source of every line and the date it was checked.

Details

Functions: `countries`, `employer_contributions`, `statutory_extras` and `country_sources`.

The data are a snapshot of 2026-11-06, embedded in the package: nothing is read from the network. Amounts in local currency are annual. Rates are fractions (0.093 is 9.3 percent).

This package gives the data only; it does not compute a total cost. The method is described at https://eorscope.com/methodology/.

Cost comparison data, not legal or tax advice.

Licence

Code: MIT (see the file 'LICENSE'). Data: CC BY 4.0, attribution "EOR Scope (eorscope.com)", with a link to https://eorscope.com/data/ (see the file 'COPYRIGHTS' installed with the package).

`countries` *Countries of the Dataset*

Description

Lists the countries of the embedded dataset, with the bound the data declares on their total, if any.

Usage

```
countries(region = NULL)
```

Arguments

`region`	optional region name, for instance `"Europe"`, `"Asia"` or `"Latin America"`.

Value

A data frame in alphabetical order of name: `iso` (ISO 3166-1 alpha-2), `country`, `region`, `currency` (ISO 4217), `total_bound` (`NA`, `"floor"` or `"ceiling"`: the country's total employer charge is declared as at least or at most the sum of its lines), `total_bound_below` and `total_bound_below_salary_local` (a bound that applies only under that gross annual salary in local currency; France: a ceiling below three times the minimum wage), and `last_reviewed` (date of the last review of the country).

See Also

`employer_contributions`

Examples

```
head(countries())
countries("Latin America")[, c("iso", "country", "total_bound")]
```

---

country_sources *Official Sources Cited for a Country*

Description

Lists, once each, the official sources the lines of one country were read from, with the date each was checked and the lines that cite it.

Usage

```
country_sources(country)
```

Arguments

`country`	an ISO 3166-1 alpha-2 code or a country name.

Value

A data frame: `iso`, `source_name`, `source_url`, `source_checked_at` and `line_ids` (comma-separated).

See Also

`employer_contributions`

Examples

```
country_sources("France")[, c("source_url", "source_checked_at")]
```

`employer_contributions` *Employer Contribution Lines and Statutory Extras of a Country*

Description

Returns the statutory employer contribution lines, or the statutory extras (a thirteenth month, a holiday bonus...), of one country or of all countries, each with its official source and check date.

Usage

```
employer_contributions(country = NULL)

statutory_extras(country = NULL)
```

Arguments

`country`	an ISO 3166-1 alpha-2 code (`"FR"`) or a country name (`"France"`); `NULL` for all countries.

Value

`employer_contributions` returns a data frame with one row per line: `iso`, `line_id`, `line_name`, `rate` (a fraction), `base` (`"gross"`, `"basic"` for a share of gross, `"band"` for the slice of gross between floor and cap, `"flat"` for a fixed amount), `base_factor` (multiplier from gross to the statutory base), `base_floor_annual_local`, `base_cap_annual_local`, `flat_annual_local`, `min_gross_annual_local` and `max_gross_annual_local` (salary thresholds outside which the line does not apply), `currency`, `applies`, `notes`, `source_name`, `source_url` and `source_checked_at`. Missing values are `NA`.

`statutory_extras` returns `iso`, `line_id`, `line_name`, `extra_kind` (`"percent"`, `"months"` or `"days"`), `extra_value`, `base`, `in_total` (whether EOR Scope counts it in the employer total), `notes` and the three source columns.

See Also

`country_sources`, `countries`

Examples

```
de <- employer_contributions("Germany")
de[, c("line_name", "rate", "base_cap_annual_local", "source_checked_at")]

statutory_extras("BR")[, c("line_name", "extra_kind", "extra_value")]
```

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